

Respect

Respect Offer those we serve the opportunity to perform at their highest levels

- Be truthful in all interactions with others.
- Value everyone's perspectives and opinions by actively listening and responding in a positive way.
- Honor all faces of diversity.
- Honor consensus decisions made for the organization.

Innovation

Innovation Consistently look for better ways to grow and change

- Look for the opportunity to do something unexpected.
- Continuously look ahead and predict future trends to anticipate the needs of students, families and employees of the Ysleta Independent School District. Be prepared to meet the future.
- Encourage diverse perspectives and thought to create better solutions. Collaborate to innovate.
- Think creatively. Reaching effective solutions requires thinking differently and being willing to take risks.

Stewardship

Stewardship Own our actions as good stewards of resources

- Own your role and responsibilities for the district
 - Define your challenges
 - Seek solutions
 - Embrace the challenges
- Approach your daily work as an opportunity to serve others.
- Be generous with your knowledge and resources.
- Understand fiscal priorities of the district and influence thinking and decision-making based on the priorities of the district.

Accountability

Accountability Hold ourselves and others accountable for supporting students and families

- Own your own actions and look beyond your defined role to add value.
- Accept responsibility.
- Demonstrate, by the way you work, that students, families, and other employees can count on you.
- Be transparent in all actions/decisions.

Consistency

Consistency Engage in transparent and aligned communication practices for the good of the system

- Practice the defined customs and routines that are best practices and/or create efficient and effective procedures that support quality service to all.
- Define the parameters of work and communicate clear expectations to support the important work of the district.
- Know how your individual goals support the goals of the district. Maintain a constant focus on your goals to achieve the goals of the district.
- Aim for goals that challenge us, as a district, and you, as a part of the district.

Integrity

Integrity Trust that people do the right thing, at the right time, in the right way

- Always do the right thing in the right way at the right time.
- Be honest and transparent in all interactions with all individuals and groups.
- Benchmark actions using the highest moral and ethical standards.
- Be a professional in communicating and interacting with internal and external customers.

Collaboration

Collaboration Make a personal choice to engage with others in a positive way; work toward solutions with a team approach.

- Work with your team to achieve shared goals
- Seek input from others.
- Be dependable, trustworthy, and reliable as a member of the team.
- Listen actively and acknowledge the ideas of other team members.



Vision Statement

All students who enroll in our schools will graduate from high school, fluent in two or more languages, prepared and inspired to continue their education in a four year college, university or institution of higher education so that they become successful citizens in their community.

Ysleta Independent School District
A proud past. A golden future.